

## Terms of Service

Worker Agreement - Last Updated: Jan 2026

### 1. Independent Contractor Status

By using the Joe's Odd Jobs platform, you agree that you are an independent contractor and not an employee of Joe's Odd Jobs. You are responsible for your own taxes, tools, and insurance.

### 2. Payout Schedule & Fees

**Payouts:** Payments are processed securely via Stripe and are typically available within 3 days of job completion.

**Platform Fee:** Joe's Odd Jobs retains a 20% service fee from your hourly rate. You keep 100% of any tips earned.

### 3. Worker Conduct

We maintain a high standard of service. Workers who are reported for lateness, rudeness, or poor workmanship may be immediately removed from the platform.

### 4. Safety & Liability

You perform jobs at your own risk. Use good judgment and do not accept tasks that could physically or mentally cause harm. Joe's Odd Jobs is not liable for any injuries or damages incurred while working.

### 5. Tools & Equipment

Unless otherwise specified by the client, you are expected to provide your own tools necessary to complete the job.

### 6. Taxes

As an independent contractor, you are solely responsible for reporting your income and paying any applicable taxes. Joe's Odd Jobs will not withhold taxes from your earnings.

### 7. Contact

For questions about these terms, please contact us at [hello@joesoddjobs.com](mailto:hello@joesoddjobs.com).